

APR 24 2013

Stellman, Tom

From: Reutman, Kathy
Sent: Thursday, February 21, 2013 2:38 PM
To: Stellman, Tom
Cc: Hitzfield, Tim W
Subject: Conner HS Title IX Re-Visist Audit Report

Dear Tom,

I have reviewed the KHSAA Title IX Re-visit Final Audit report, when you submit the information below to KHSAA please send a copy to me.

Thanks,

Kathy

KHSAA Recommended Action in relation to new deficiencies

No major new deficiencies were observed in the total athletic program at Conner High School. However, the school needs to establish written policies for the following and submit them to the KHSAA by **April 30, 2013** :

- A list designating locker room and storage space for all teams
- A policy outlining the uniform rotation
- A travel and per diem policy
- A Booster Club Agreement
- A schedule for weight room use to be posted outside of each weight room
- A list of all Gender Equity Review Committee Meeting minutes for 2012-2013

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Conner Title IX
Plan. Along w/
all recommendations
from our Title IX
Audit in Nov.
Please place in
our Title IX
Thank you folder

The following policies concern items all dealing with the Athletic Department, Title IX, and questions or situations that could arise at Conner High School.

1. Uniform Rotation Policy: Each sport will set as a goal of four years for a uniform life. Due to weather, severe wear and tear, and amount of home vs. away games this may have to be amended. We also have individual sports where teams keep their uniforms for personal reasons. (swimming, volleyball, tennis, cheer, track, cross country, golf)
2. Travel and Per Diem Policy: When sports teams spend the night, the sports team is responsible for lodging expenses at hotels. The coaches are also responsible for total chaperoning of all student athletes. The per diem, per meal is \$5.00 or \$15.00 for the entire day. *Parameters for lodging need to be included.*
3. Booster Agreements: We have two Booster clubs. They work most events other than Boys Basketball and half of Football. The agreement we have is they sell goods for the events; food, clothing, and spirit items. The profit from these events go to the sports on a per need basis. They offer sweat equity to sports if they work concessions. They can be assured an amount of money. The other booster group is Band, and they are their own entity.
4. Weight room schedule was posted and pulled down. It has been placed back up on the wall.
5. List of Title IX gender equity review committee members 2012-2013: Tom Stellman-AD, Kristin Koors-Softball, Brad Arlinghaus-Baseball, Linda Howard-Parent/Retired Teacher, Jorge Auguilla-Boys Soccer, Jessica Fraiture-Girls Soccer
6. Meetings: **Meeting 1...Nov. 29, 2012:** History of Title IX especially for Jorge and Jessica. Show them last two year's reports and explain purpose of Title IX. Show them all we have accomplished with facilities, uniforms, locker rooms, and equipment. Set next meeting. **Meeting 2...Dec. 11, 2012:** Covered major objectives this year. One would be a turf field for the good of all sports and the school. The problem is no money. We covered complaints...Boys soccer has a lot of money and equipment. They raise over 10,000 dollars a year and they share their equipment with girls soccer. Then we talked about the Title IX survey. Jorge and Jessica will help give out the survey and collect it. They will also tally the survey. **Meeting 3...Feb. 25, 2013:** Survey was completed last week. Jorge, myself, Coach Koors, and Coach Arlinghaus all helped tally the survey. I showed the group the survey comparisons from the past two years to see if there were any major changes. **Meeting 4...March 4, 2013:** Share with the group all the statistics I have for the year before I put them into the final Title IX report to be sent to the state and the Board of Education. Also, I had to present all our policies to our site-based committee on Feb. 28th for their approval. All meeting were held from 2:30 pm to 3:30 pm to accommodate all members of the committee.

7. Sports....Locker Room Assignments...Storage Assignments

Boys Basketball...Boys Basketball-marked...coaches office storage closet
Girls Basketball...Girls Basketball-marked...coaches office storage closet
Wrestling...Football locker room-marked...coaches office
Football...Football locker room-marked...coaches office storage room
Cross Country/Track Boys...New P.E. locker room in back of school...AD
office and Stadium garage
Cross Country/Track Girls...New P.E. locker room in back of school...AD
office/Stadium garage
Boys Soccer...Boys Basketball locker room...Stadium storage room
Girls Soccer...Softball locker room...Stadium storage room
Boys Tennis...New P.E. locker room...coaches room
Girls Tennis...New P.E. locker room...coaches room
Boys Golf...New P.E. locker room...coaches room
Girls Golf...New P.E. locker room...coaches room
Softball...Softball locker room and Field locker room...2 sheds, 1 giant
building, coaches office
Baseball...Football locker room...2 sheds, coaches office
Volleyball...Girls locker room...coaches office, storage closet